

Dear Professional Faculty:

As an attempt to be innovative in mentoring post-doctoral trainees and supporting the research of our faculty, Oregon State University created the unique Postdoctoral Scholar appointment type in 2008. Unfortunately, over the years and for a variety of reasons, this position has become untenable for the University to maintain.

The University will continue the Postdoc Scholar category on a temporary basis to honor any currently pending offers, appointments currently written into submitted grant proposals and appointments currently filled by a Postdoc Scholar. Any future requests for Postdoc Scholar appointments, however, will no longer be approved. After the current and pending Postdoc Scholars have completed their appointments, the category will no longer be available.

We know that this is unwelcome news, and that faculty and Postdoc Scholars alike saw benefits from this program. We are hopeful that the Individual Development Plans (IDPs) and other successful mentoring efforts from the Postdoc Scholar program can be used to continually improve the experience and benefits for the Research Associate (Postdoc) and Postdoctoral Fellow appointment types.

Until the Postdoc Scholar category is phased out, please continue to work with Dorthe Wildenschild in the Graduate School to ensure compliance with the policies surrounding this category. See <http://gradschool.oregonstate.edu/postdocs/definition>.

Thank you, and please let us know if you have questions. *Please note that this information has already been shared with Graduate Faculty.*

Sabah Randhawa  
Provost and Executive Vice President

Brenda McComb  
Dean, Graduate School