

## **NOAA Fringe Benefits (OPE) Statement** **To Satisfy NOAA Budget Justification Requirements**

Fringe Benefits are payroll and personnel assessment expenditures such as Federal Insurance Contributions Act (FICA), Public Employees' Retirement System (PERS); State Accident Insurance Fund (SAIF); Medical, Dental, and Life Insurance; and assessments from the Personnel Division Workers' Compensation Board and Employee Relations Board. The fringe benefit rates used are estimates for proposal budget calculations only. Actual fringe benefit rates are charged to grants as they are incurred.

Additional information may be found on OSU's Office of Sponsored Programs website:

<http://oregonstate.edu/research/osprc/submission/index.htm>

For further questions, please contact the Office of Sponsored Programs at (541) 737-4933 or by e-mail at

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