



**COLLEGE OF EARTH, OCEAN, AND ATMOSPHERIC SCIENCES**

Oregon State University

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**GUIDELINE FOR THE PROMOTION TO THE RANK OF  
SENIOR FACULTY RESEARCH ASSISTANT II**

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By way of special recognition, a Senior Faculty Research Assistant I (SFRA I) may be promoted in CEOAS to the rank of Senior Faculty Research Assistant II (SFRA II) after having been at the rank of SFRA I for four years in keeping with OSU's criteria for promotion. This period permits an adequate evaluation of the candidate's performance and potential for future development.

Candidates for SFRA II are expected to have a Master's or higher degree appropriate to the field in which their assigned duties are being performed, or to have comparable educational or professional experience. To be eligible for this promotion, the candidate should have demonstrated in some way exceptional service to the College and his or her employer. In order to maintain this promotion to SFRA II as a special recognition, the promotion will be reserved for people who clearly merit recognition for outstanding service.

**OSU CRITERIA FOR PROMOTIONS OF  
SENIOR FACULTY RESEARCH ASSISTANT II**

Faculty with non-professorial rank are hired in positions to meet units' specific needs. Criteria for promotion will therefore be **specific to the candidate's position description**.

Promotion to the rank of Senior Faculty Research Assistant II may be considered after four years of full-time service at the rank of Senior Faculty Research Assistant I. **To be promoted, a candidate must have a sustained record of exceptional achievement and evidence of professional growth and innovation since their promotion to SFRA I.**

<http://oregonstate.edu/admin/aa/faculty-handbook-promotion-and-tenure-guidelines>