



COLLEGE OF EARTH, OCEAN, AND ATMOSPHERIC SCIENCES

Oregon State University

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**GUIDELINES FOR THE
PROMOTION TO THE RANK OF SENIOR FACULTY RESEARCH ASSISTANT I
COLLEGE OF EARTH, OCEAN, AND ATMOSPHERIC SCIENCES**

The College Promotion and Tenure Committee has reviewed the rank of Senior Faculty Research Assistant I and made the following statement:

By way of special recognition, a Faculty Research Assistant may be promoted to the rank of Senior Faculty Research Assistant I after having been in his or her position for four years in keeping with OSU's criteria for promotion. This period permits an adequate evaluation of the candidate's performance and potential for future development.

Candidates for Senior Faculty Research Assistant I are expected to have a Master's or higher degree appropriate to the field in which their assigned duties are being performed, or to have comparable educational or professional experience. To be eligible for this promotion, the candidate should have demonstrated in some way exceptional service to the College and his or her employer. In order to maintain this promotion to Senior Faculty Research Assistant I as a special recognition, the promotion will be reserved for people who clearly merit recognition for outstanding service.

OSU CRITERIA FOR PROMOTIONS OF FACULTY RESEARCH ASSISTANTS

Faculty with non-professorial rank are hired in positions to meet units' specific needs. Criteria for promotion will therefore be specific to the candidate's position description.

Promotion from Faculty Research Assistant to Senior Faculty Research Assistant I may be considered after four years of full-time service, calculated from the hire date to December 31 of the calendar year prior to the promotion decision (promotion decisions are made in June of the following year). For Faculty Research Assistants with extended prior service, promotion to the rank of Senior Faculty Research Assistant I cannot be made effective before the end of the third year of full-time service. To be promoted, a candidate must:

- have a graduate degree appropriate to the field in which the research activities are performed, or comparable educational or professional experience;
- demonstrate a high level of competence, achievement, and potential in research, or serve effectively in a position requiring high individual responsibility or special professional expertise;
- demonstrate a high degree of initiative in research and leadership among research colleagues in the department, as documented in authorship, management responsibilities, and creative approaches to research.

<http://oregonstate.edu/admin/aa/faculty-handbook-promotion-and-tenure-guidelines>